

December 2, 2013

RE: Letter of Recommendation

The Medicus Firm
14114 Dallas Parkway, Suite 600
Dallas, TX 75240

To whom it may concern;

It has been a pleasure working with The Medicus Firm for the last several years and I've enjoyed working with my "regional recruiting partner" Mark Nolen immensely. Mark has done an excellent job on several searches for us over the years and we are excited about the recent hiring of a physician that Mark placed with us. Mark has always been very professional and would provide frequent updates on the ongoing searches. Some of our searches have been very challenging and I appreciate the efforts that he and The Medicus Firm have provided over the years.

The Medicus Firm has always demonstrated an excellent knowledge of physician recruitment trends in the industry and I would gladly recommend The Medicus Firm to those health systems in need of assistance with physician recruitment.

Sincerely,



Deborah Glicker, CMSR
Director of Physician Services and Recruitment
Munson Healthcare
Traverse City, MI 49684